

# What's in it for you?

## BENEFITS



### Medical Insurance

*(County pays 50% with Wellness participation)*

### Vision

### Dental

### Retirement *(Ky CERS)*



### Group Life and AD&D Insurances

*(County pays \$10,000 policy for employee)*

### Voluntary Life and AD&D

*(Colonial, Aflac)*

**Hospitalization, Cancer, Short Term/Long Term Disability, Whole Life, Accidental Insurance**



**Health Savings Account / Health Reimbursement Arrangements / Flexible Spending Account**



**Sick & Vacation Time** *(8 hour each earned after probation period)*

**FMLA** *(Up to 12 weeks unpaid time off to hold job if approved)*

**12 Paid Holidays Per Year** *(After probation period)*



### Flexible Schedules

**Two Free Rentals of WCPRD Properties Per Year**

**Certification for Pesticide License and Continued Education**



### First Aid and AED Certification

### Equipment Certification/Training

*(ABI, ride on scrubbers, ball machines, snowplow, tractors, skid steer, fork lift, etc.)*

*Benefits eligible on the 1st day of the month following the probation period and remain in effect through the end of the plan year unless you have a qualifying event which permits mid-year changes.*



For any questions, please call our office at 270-842-5302 or visit the Warren County Parks and Recreation website for job descriptions.